

SUSTAINABILITY STATEMENT FY2026

WHAT'S INSIDE:

a journey of Innovation, Sustainability, Community

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We Support

**SUSTAINABLE
DEVELOPMENT GOALS**

SUSTAINABILITY STATEMENT FY2026

ABOUT THIS REPORT

The Board of Directors of PGF Capital Berhad is pleased to present this Sustainability Statement for the financial year ended 28 February 2026 ("FY2026"). This statement has been prepared in accordance with PGF's sustainability commitment, reflecting our dedication to integrating key aspects of environmental protection, economic growth, social responsibility, and strong governance to safeguard the well-being of future generations. Our goal is **Building Sustainable Communities** by providing eco-friendly solutions that create a safe, comfortable, and sustainable living environment.

We have undergone the FTSE4Good assessment and achieved a remarkable milestone by attaining a 3-star Environmental, Social and Governance ("ESG") rating with a score of 3.4, as assessed by FTSE Russell in December 2025. This represents a significant improvement from our December 2023 rating, in which we achieved a 2-star rating.



Reporting Scope & Period

This statement covers the financial period from 1 March 2025 to 28 February 2026. There have been no changes in the scope of reporting unless otherwise specified. Our core business operations comprise manufacturing and warehousing facilities. The manufacturing segment is highly focused on integrating technology and innovation into its business model, particularly in industries with high growth potential and sustainable practices. Glass mineral wool, known for its excellent insulation properties, plays a crucial role in energy conservation and sustainable building practices.

Reporting Standard

This statement is prepared in accordance with the guidelines set by Bursa Malaysia Securities Berhad for Sustainability Statements in Annual Reports and supports the Malaysian Code on Corporate Governance. Our reporting is based on the Global Reporting Initiative ("GRI") Standards 2021, the Task Force on Climate-related Financial Disclosures ("TCFD") Recommendations, and the FTSE4Good Bursa Malaysia Index. We focus on important issues for our stakeholders, highlighting value creation and our support for the United Nations Sustainable Development Goals ("UN SDGs").

SUSTAINABILITY STATEMENT FY2026 (CONT'D)



Key Sustainability Highlights

ZERO

case reported on: Grievance, Discrimination, Harrasment, Labour & Human Rights

ZERO

case reported on: Bribery & Corruption, Whistleblowing, Political Donation

ZERO

case reported on: Workplace Fatality and DOSH

ZERO

breaches in: Data Privacy and Cyber Security

ZERO

penalty and fine in: Water & Environmental

100%

attendance rate for: Cyber Security awareness training, ABC related briefing



4.86kWh/kg



91,250m3



0.07MT

waste to landfill



SCOPE 1 **SCOPE 2** **SCOPE 3**
15,009 9,383 10,003

SUSTAINABLE FRAMEWORK

PGF Governance Structure

The Group has established an effective governance structure to oversee and manage the Group's sustainability management, including clear definitions of accountability, roles, and responsibilities of those involved, and this is important for PGF to ensure that progress is made in line with our sustainability goal to support the Group's long-term value creation. Our sustainability governance structure is summarised as follows:

BOARD OF DIRECTORS

The Board is ultimately responsible for incorporating sustainability considerations, including climate change, in the Company's business strategies. The Board is responsible for the Group's sustainability strategy and performances, including financial and non-financial reporting. Amongst others, this comprises identifying and ensuring compliance and managing matters pertaining to ESG matters, particularly where ESG risks may affect the company's performance. The Board's responsibilities include setting the Group's aspirations in relation to its sustainability matters and performing regular reviews of the Group's sustainability progress.

SENIOR MANAGEMENT (Executive Committee)

The Senior Management ("SM") is responsible for the execution of the Group's sustainability strategy, which includes the handling of mandatory reporting obligations, overseeing the management of ESG risks and developing action plans to achieve aspirations set by the Board. The SM is assisted by the Sustainability Committee.

Some of the SM's key responsibilities include managing the planning and integration of sustainability initiatives into the Group's business strategies and operations to ensure key sustainability decisions are made in accordance with the Group's business strategies and to ensure the availability of adequate resources for the successful implementation of sustainability strategies and initiatives.

OPERATION MANAGEMENT (Sustainability Committee)

The Operation Management ("OM") is comprised of key working-level representatives from each division and department, and they also include members of the Sustainability Committee. The Sustainability Committee is responsible for implementing action plans and pursuing sustainability targets set by the SM. In addition, the OM also collects and reports relevant data for the Group's non-financial reporting, monitoring of sustainability performance, and complying with the non-financial reporting obligations.

The OM provides execution support and oversees the daily management of sustainability matters in their respective division and functions, towards effective integration of sustainability throughout the Group.

SUSTAINABILITY STATEMENT FY2026 (CONT'D)

PGF STAKEHOLDER ENGAGEMENT

Engagement with key stakeholders plays a vital role in our sustainability journey. We believe that stakeholder engagement is crucial for identifying room for improvement, setting our sustainability expectations, and communicating our sustainability priorities, targets, and performance. We continue to form, strengthen and maintain valuable connections with stakeholders through various engagement channels.

Should any of our stakeholders have questions, suggestions, or concerns relating to sustainability matters, we encourage them to contact us via email at mail@pgfcapital.com.my. Our aim is to provide a platform where all relevant parties have sufficient opportunities to participate in meaningful discussions, gain insights, and understand each project milestone or process improvement initiative. This inclusive approach underscores our commitment to fostering collaboration and ensuring that the perspectives and feedback of all stakeholders are valued and considered in our decision-making processes.

Our key engagement mechanisms, which ensure that our business remain relevant and continues to create value for each stakeholder group, are summarised in the table below.

Stakeholder	Engagement Objectives	Areas of Expectations	Frequency
EMPLOYEE 	• Performance reviews • Educational/ Training programme • Conferences/ Seminars/ Workshops • Safety inspections • Code of Ethics • Community development programmes • Interviews • Meetings (hybrid) • PGF's Library	• Knowledge and skill enhancement • Career development • Occupational Health & safety • Environment, Health & Safety ("EHS") practices • Fair & competitive remuneration benefit • Well-being & a conducive work environment • Employee engagement • Job security • Equal opportunity • Anti-bribery & Corruption ("ABC") compliance	• Annually • As and when needed • On going
CUSTOMER 	• Customer satisfaction survey • Suggestion box • Social media • Meetings (hybrid)	• Pricing • Quality, Green & Sustainable products and services • Timely project delivery • Customer service and experience • Property design • Defect rectification • EHS practices • ABC compliance	• As and when needed • On going

SUSTAINABILITY STATEMENT FY2026 (CONT'D)

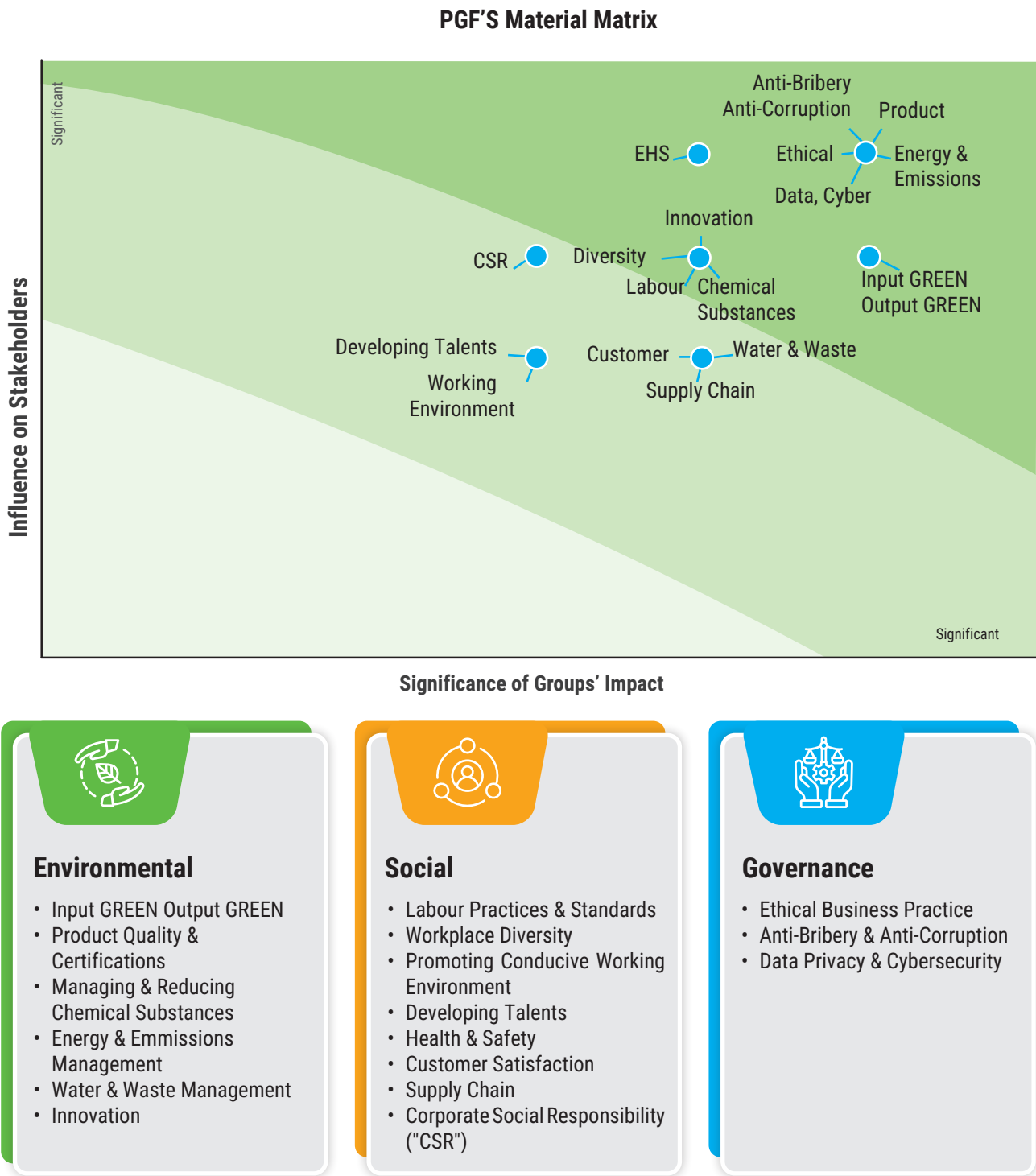
PGF STAKEHOLDER ENGAGEMENT (CONT'D)

Stakeholder	Engagement Objectives	Areas of Expectations	Frequency
VENDOR 	• Supplier assessment • Surveys • Meetings (hybrid)	• Supply chain management • Legal compliance and contractual commitments • Product, service quality and delivery • Fair and transparent procurement process • Cost effectiveness • EHS practices • Payment schedule • ABC compliance	• Annually • As and when needed • On going
MEDIA 	• Interviews • Press releases • Advertising	• Corporate news • Industry outlook • Brand image • Reputation	• As and when needed • On going
REGULATOR BODIES 	• Audit • Presentations • Site visit • Survey	• Certifications • Corporate governance • Regulatory compliance • Environmental management and compliance • ABC compliance	• Annually • As and when needed
INVESTOR/ SHAREHOLDER 	• Company's website • Bursa Announcement • Annual report • Annual General Meeting • Fund/ Analyst briefing • Press releases • Hybrid meeting • Site visits • Survey	• Financial performance • Corporate developments • Growth plans • ESG practices • Risk management • Corporate governance • Transparent disclosure • Dividend policy	• Annually • As and when needed • On going
COMMUNITY 	• Community programme • Internships • Press releases • Social media	• Community engagement • Job creation and internship opportunities • Local welfare • Social Contribution	• As and when needed • On going

SUSTAINABILITY STATEMENT FY2026 (CONT'D)

PGF MATERIALITY ASSESSMENT

We conduct annual assessments of material issues to improve how we manage sustainability risks and opportunities. This helps us prioritise matters with the greatest impact on the economy, society, and the environment. The results are mapped in a materiality matrix, reflecting their significance to both our Group and our stakeholders, as shown below.



SUSTAINABILITY STATEMENT FY2026 (CONT'D)



ENVIRONMENTAL

Recognising the importance of environmental management, the PGF's Board of Directors has established a Sustainability Committee with the primary objective of overseeing the Group's efforts to address climate change within its business operations. The Committee oversees the implementation of the Group's sustainability framework, which is central to our commitment to environmental stewardship and responsible business practices

The Board of Directors maintains ultimate accountability for the Group's climate-related strategies. This oversight is supported by Senior Management, including the Group Chief Executive Officer, Mr. Fong Wern Sheng, who are tasked with integrating climate-related risks into our core business operations. To ensure accountability, the Group has formally integrated climate change performance metrics as a Key Performance Indicator ("KPI") within the remuneration framework for Senior Management.

Our climate risk assessment focuses on key areas, including governance frameworks, regulatory compliance, waste management, energy consumption, emissions, and water management. PGF remains firmly committed to addressing climate-related challenges and transitioning toward a low-carbon future through the following initiatives:

- ✓ **Improving energy efficiency** in our facilities to reduce total energy consumption and emissions.
- ✓ **Utilising solar photovoltaic systems** to lower greenhouse gas emissions from energy production.
- ✓ **Restoring natural habitats** through tree planting and reforestation to increase clean air.
- ✓ **Reducing waste generation** and promoting circular recycling practices to decrease from landfills.
- ✓ **Optimising water management** by reducing consumption and increasing water recycling rates.
- ✓ **Community environmental stewardship** by organising beach clean-ups and community work events to keep our local environment clean and to promote waste awareness.

Input GREEN Output GREEN

PGF operates under the strategic philosophy of 'Input GREEN, Output GREEN.' This approach ensures that we prioritise the use of eco-friendly raw materials and renewable energy throughout our operations (Input), while delivering sustainable, high-performance insulation solutions that minimise environmental impact (Output). A key pillar of this strategy is the increased utilisation of recycled glass as a primary raw material. We actively drive our recycling initiatives by collecting industrial glass waste for use in the manufacturing of our glasswool insulation. By diverting waste from landfills, conserving energy, and reducing emissions, we deliver tangible environmental benefits and transforming waste into high-performance, sustainable solutions.



The Input Phase

- Repurposing recycled glass cullet from industrial waste stream diverted from landfill.
- Promotes circularity by reducing the need for virgin raw materials
- Recycling drastically lowers the energy required for production, and can potentially be reused and recycled again.



The Output Phase

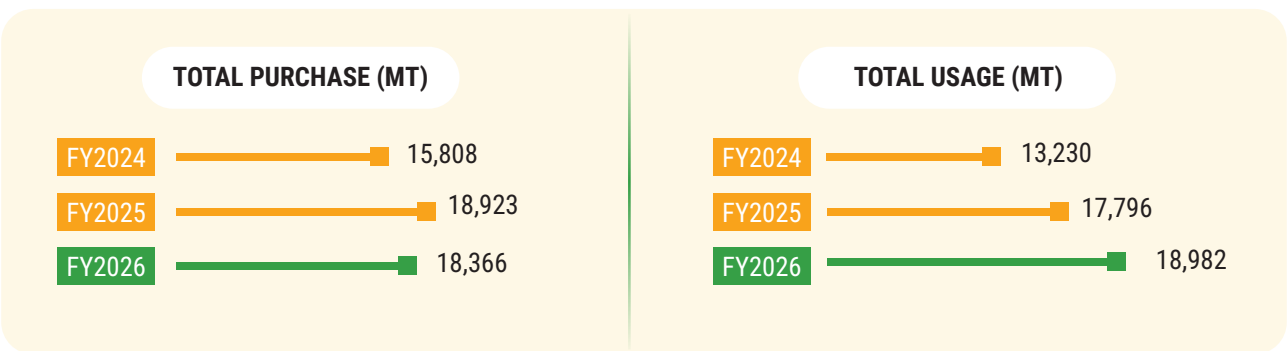
- Retard heats transfer between the interior and exterior of buildings.
- Reduces heat loss/gain which lead to lower energy bills and a smaller carbon footprint.
- Its inert nature resist mould and fungus growth which helps to promote a healthy indoor environment

SUSTAINABILITY STATEMENT FY2026 (CONT'D)

Input GREEN Output GREEN (Cont'd)

PGF has established clear goals linked to the sustainability and efficiency of our operations, specifically focusing on operational efficiency, resource optimisation, and cost management. These efforts complement our broader commitment to Environmental, Social, and Governance (ESG) compliance, which we view as fundamental to our business.

One of our most significant environmental initiatives is the increased use of alternative materials. We actively demonstrate our commitment to recycling by collecting industrial glass waste that would otherwise be sent to landfills and repurposing it as a raw material. Replacing silica sand with recycled glass cullet also significantly reduces the energy required for the melting process. Since 2022, we have transitioned away from the use of natural silica sand; consequently, 100% of our silica content is now substituted with recycled glass cullet. Our goals and performance regarding glass cullet for FY2026 are as follows:



Using recycled materials in production is a critical step toward enhancing our sustainability profile. By incorporating high volumes of recycled glass, we not only reduce our reliance on virgin raw materials but also minimise landfill waste and lower the energy consumption associated with our production processes.

Our flagship product, **écowool** is composed of more than 80% recycled glass. The manufacturing process begins by melting glass cullet into molten glass. This molten material is then converted into fibres through a sophisticated rotary process, where it is subjected to centrifugal force through a spinner with thousands of tiny apertures and further attenuated by high-temperature gas jet streams.

By utilising up to 20,000 metric tons of recycled glass to produce 25,000 metric tons of new glass wool products each year, PGF makes a substantial contribution to environmental sustainability. This circular economy practice not only benefits the environment but also strengthens our reputation as a leader in responsible, eco-friendly manufacturing.

In collaboration with the Penang Green Council, PGF is pleased to invite recycling collectors and industry partners to participate in our eco-friendly recycling program. This initiative enables discarded vehicle windscreens to be recycled and repurposed as raw material for glass mineral wool production, effectively diverting waste from landfills.

This joint initiative represents more than just waste reduction; it is a commitment to circularity by transforming glass waste into high-performance insulation, which contributes to a healthier planet through significant energy conservation. For more details, please visit www.pgfindsulation.com.my.



SUSTAINABILITY STATEMENT FY2026 (CONT'D)

Input GREEN Output GREEN (Cont'd)

We are also honoured to be recognised by the Majlis Bandaraya Seberang Perai for our commitment to promoting sustainable and responsible practices.



Managing And Reducing Chemical Substances

Did you know that volatile organic compounds ("VOCs") are synthetic chemicals often released during the manufacturing of products such as paints, adhesives, and furniture? In the construction industry, the materials we select are critical - not only for structural integrity but also for indoor air quality, given the significant amount of time people spend indoors.

écowool insulation distinguishes itself through a commitment to environmental responsibility and occupant well-being. With impressively low VOC content verified by international certifications, **écowool** provides more than just excellent thermal performance; it enhances the resilience of your building designs while prioritising both human health and the planet.

Beyond our sustainable insulation products, we are also dedicated to sustainable packaging. We recognise that packaging waste is a major societal concern, and we are working toward a future where none of our packaging ends up in landfills or as litter. While traditional packaging often uses a wide range of colours for vibrant designs, this process consumes excessive ink and energy.

By minimising the number of colours used in our packaging, we significantly reduce our environmental impact. Our insulation packaging now uses only two colours, which not only lowers waste but also makes the material easier and more efficient to recycle.



SUSTAINABILITY STATEMENT FY2026 (CONT'D)

Energy And Emission Management

Our alignment with the UN SDGs is a testament to our core values, and we are proud to drive positive change in accordance with these global objectives.

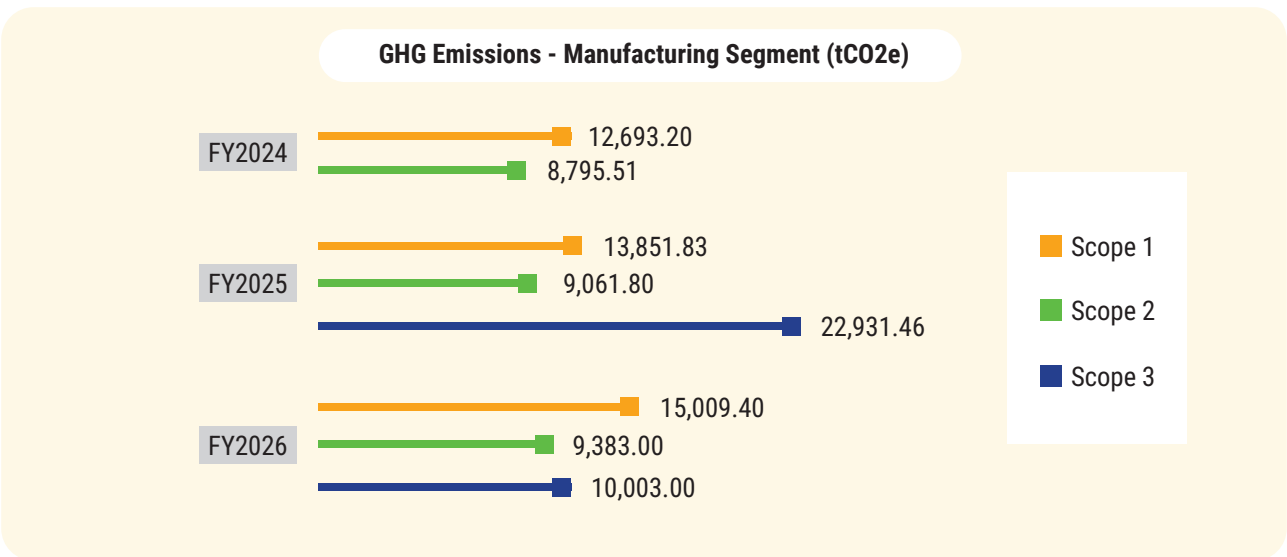
Last year, we fully transitioned to electric vehicle ("EV") forklifts at our manufacturing plant, demonstrating our unwavering commitment to reducing our carbon footprint. This initiative also includes two EV company cars, which produce zero carbon dioxide emissions. With the recent government reduction of diesel subsidies and the resulting price surge, many businesses are facing significant cost increases; however, our transition to electric power has positioned us to mitigate these challenges effectively.

As of February 28, 2026, we have achieved savings of approximately RM160,000 on diesel and nearly RM70,000 in maintenance costs. Beyond these financial benefits, EV forklifts significantly improve site safety. Their low noise and vibration levels reduce operator fatigue and hearing risks, while also allowing workers to hear equipment alarms and communicate more clearly. Additionally, our new models offer faster acceleration, consistent power delivery, and the efficiency of "opportunity charging" during non-peak hours based on the Tenaga Nasional Berhad ("TNB") tariff model.

Overall, EV forklifts deliver superior operational and financial value. By providing zero emissions, lower long-term maintenance costs, and reduced energy expenses, they create a safer, quieter work environment while eliminating the need for expensive fuels.

This transition not only significantly lowers our emissions, fostering improved air quality and a healthier workspace for our employees, but it also reflects our profound commitment to the global fight against climate change.

In our ongoing commitment to minimising our environmental footprint, we actively track and estimate our greenhouse gas ("GHG") emissions. For FY2026, our GHG emissions were calculated based on key energy sources, namely natural gas, diesel, and purchased electricity. These represent our Scope 1 (Stationary and Mobile Combustion), Scope 2 (Purchased Electricity) emissions for the Manufacturing segment, and Scope 3 (Purchased Goods) as detailed below:



SUSTAINABILITY STATEMENT FY2026 (CONT'D)

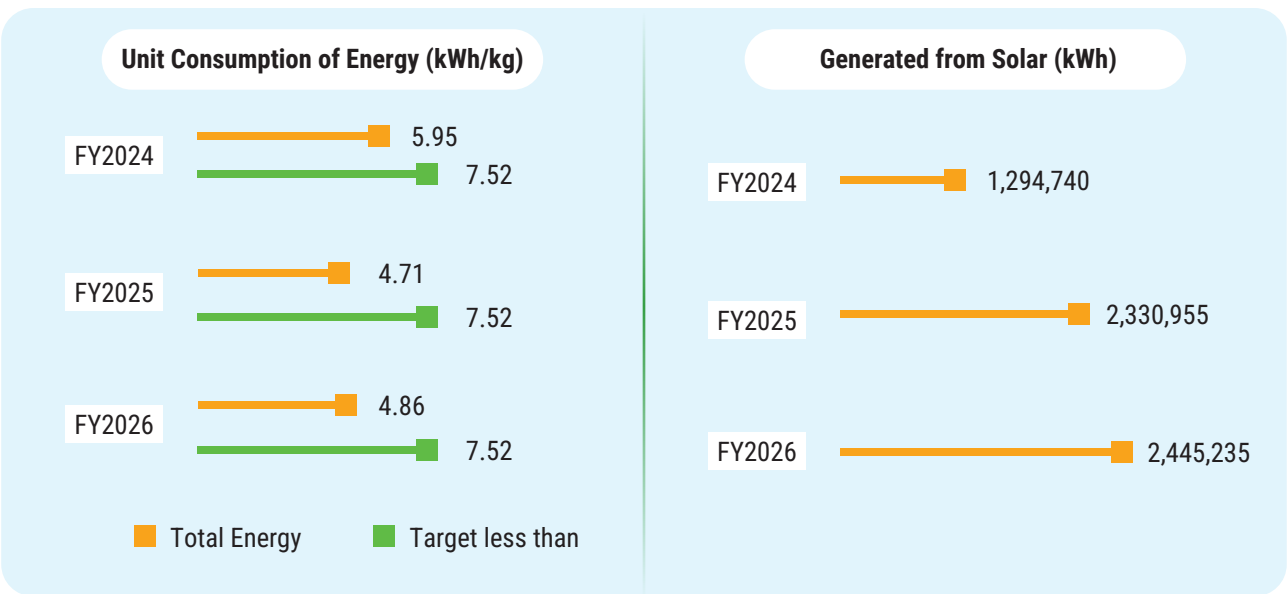
Energy And Emission Management (Cont'd)

The total emission volume of **34,395.40 tCO₂e** establishes a robust baseline that enables us to monitor our climate impact. Recognising the importance of a structured transition, PGF is shifting from observation to active mitigation:

- **Operational Efficiency (Scope 1 & 2):** We are conducting energy audits across our manufacturing facilities to identify high-consumption processes. Our immediate priority is the modernisation of PGF new plant & machinery to improve fuel efficiency and lower stationary combustion emissions.
- **Value Chain Integration (Scope 3):** We are engaging our primary logistics service providers to align our downstream supply chain with our sustainability requirements. By optimising distribution networks and enhancing load consolidation, we aim to decouple our production growth from the emissions associated with transportation.

Through these initiatives, we continue to building a resilient operational efficiency and framework that prioritise long-term environmental stewardship and lower-carbon future.

With the successful commissioning of our solar energy project, PGF has taken a significant step towards advancing our mission to manufacture sustainable insulation. This initiative aligns seamlessly with our environmental principles. As a results, we achieved savings of over RM851k in electricity costs for FY2026.



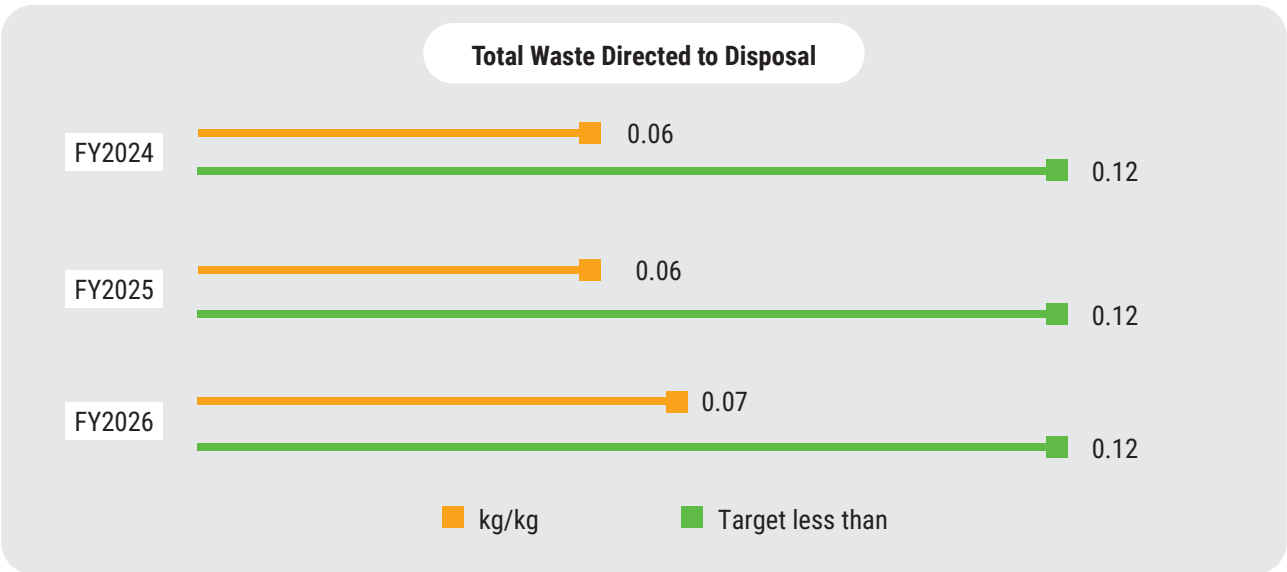
By harnessing renewable energy, we are not only reducing our carbon footprint but also reaffirming our dedication to fostering a sustainable and responsible future. Our unwavering support for energy efficiency ("EE") and renewable energy ("RE") initiatives further solidifies this commitment.

With energy efficiency serving as a vital component of the roadmap toward a carbon-neutral economy, our innovative insulation solutions are designed to deliver significant energy savings while simultaneously providing thermal and acoustic comfort. Our commitment to quality allows us to offer an industry-leading 70-year warranty on our glass mineral wool products. The energy savings generated by [e@wool](#) insulation over this 70-year performance period are so significant that they far outweigh the energy consumed during its production, transportation, and installation.

SUSTAINABILITY STATEMENT FY2026 (CONT'D)

Waste Management

PGF's manufacturing operations generate both hazardous and non-hazardous waste. We maintain rigorous processes to ensure that all hazardous waste is managed and handled in strict accordance with the applicable environmental laws and regulations, including the use of licensed contractors for collection and disposal. Conversely, our non-scheduled waste consists primarily of fibre rejects that cannot be further reused. Industrial scraps and salvageable materials are sold to licensed scrap vendors, recycled, or reintegrated into our production line to minimise waste. In FY2026, our total waste intensity remained well within our target of less than 0.12, recorded at 0.07.



PGF is dedicated to maximising resource efficiency and minimising waste generation. Our approach is guided by the principle of 'Reduce, Reuse, Recycle, Repeat' which supports a circular economy and reinforces our commitment to transparency, regulatory compliance, and continuous environmental improvement.

EVENT HIGHLIGHTS: In September 2025, we held a successful E-Waste Collection event for our staff. We safely collected and recycled old electronics, keeping hazardous materials out of landfills.

We are now taking this initiative further and opening the program to our employees' families and the local community. We believe that by involving everyone at home, we can make a much larger positive impact on our environment.

Together, PGF and our community are working toward a cleaner, greener future.



**PGF
E-WASTE DISPOSAL
COLLECTION**

Date:
8th - 30th September 2025

Location:
SP Storage Entrance Gate
(Also Training Room Entrance)

You can drop off items such as:
Tablet | Handphone | Laptop | Monitor | Keyboard | Mouse
LCD/LED TV | Powerbank | Digital camera | Modem | Router
Desktop Computer | Scanner | Printer | Cable | Charger | Wire
Power Extension | Headphone



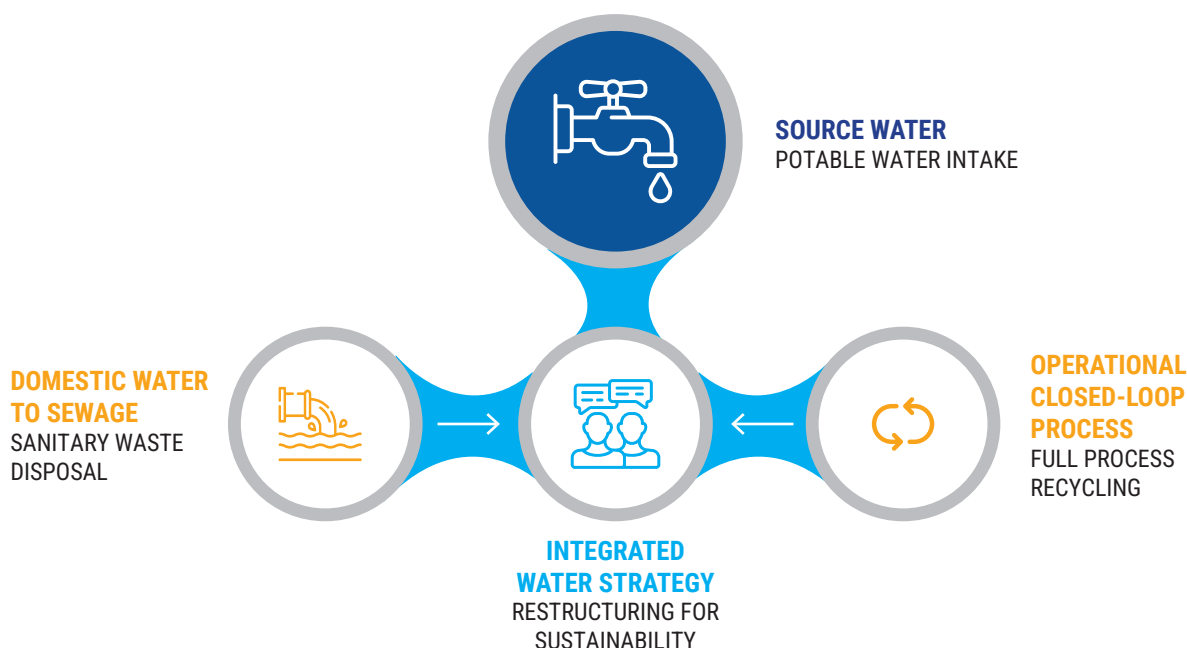
SUSTAINABILITY STATEMENT FY2026 (CONT'D)

Water Management

Effective water management practices aim to optimise consumption, minimise waste, prevent pollution, and mitigate risks related to water scarcity, contamination, and flooding. During the financial year under review, we consumed approximately 91,250m³ of water in our operations. We are currently reviewing and improving our processes to analyse and optimise this consumption further.

	FY2026	FY2025	FY2024
Water withdrawal			
municipal water	PBA	PBA	PBA
Total water withdrawal	91,250m3	103,427m3	99,508m3
Water discharged			
[NIL]	-	-	-
Total water discharged	-	-	-
Water consumed	91,250m3	103,427m3	99,508m3

Our production processes require minimal water usage and do not result in significant discharge or pollution. All our water is sourced from the municipal supply; therefore, we do not draw from surface sources such as rivers, lakes, natural ponds, groundwater, or seawater. Our production processes require minimal water usage and do not result in any discharge or pollution. All our water is sourced from the municipal supply; therefore, we do not draw from surface sources such as rivers, lakes, natural ponds, groundwater, or seawater. Furthermore, we do not release wastewater into any ocean or surface water bodies, as there is zero industrial discharge from our operations. All domestic wastewater is safely directed to the municipal sewage system.



We do not operate in water-stressed regions, and we recorded **ZERO** incidents of non-compliance with water quality standards or regulations. We utilise water bills to monitor and ensure responsible usage, while continuously exploring environmentally friendly methods to enhance water efficiency and promote the recycling of wastewater.

In conclusion, there were no significant spills into water sources during the year. We maintained full compliance with all relevant water quality standards and regulations, and **NO** environmental fines or penalties were incurred.

SUSTAINABILITY STATEMENT FY2026 (CONT'D)

Innovation

The principal products of the Group's manufacturing segment are insulation materials made from glass mineral wool, which offer both thermal and acoustic benefits. In Malaysia, over 30% of building energy consumption is dedicated to cooling human-occupied spaces. When installed on building envelopes, glass mineral wool effectively retards heat flow, thereby reducing overall energy consumption. As a core material, it represents a highly sustainable solution for the construction sector.

The launch of our Laminated Glass Processing Machine marks a significant milestone in our ongoing commitment to sustainable waste management and circular economy practices. We extend our sincere appreciation to the Seberang Perai City Council ("MBSP") for their strong collaboration and shared vision. This initiative marks the operationalisation of PGF's laminated glass processing system, which enables discarded vehicle windscreens collected from industry partners to be recycled and reused as raw material for glass mineral wool production. The event was graced by YB Jason H'ng Mooi Lye and YBhg. Dato' Hj Baderul Amin bin Abdul Hamid, Datuk Bandar Seberang Perai. We are deeply grateful to our industry partners for their voluntary support and look forward to strengthening these collaborations to build a more reliable and sustainable glass recycling ecosystem in Malaysia.



Through sustainable manufacturing practices, the Company strives to develop and bring to the market products and solutions in supporting the construction sector to deliver a low-energy and sustainable built environment. A sustainable built environment is designed for longevity, flexibility, adaptability, reuse and recoverability, and considers future climate risks. These solutions prioritise the use of low-carbon, low-impact, non-toxic materials and promote resource recovery.

We offer a wide range of products tailored to diverse customer needs. We continuously monitor the market to develop innovative solutions, such as our **CLIMAWRAP Permeable Membrane**. This durable, three-layer, highly vapour-permeable membrane is designed to minimise condensation risks in buildings. Protected by non-woven structures on both sides to resist corrosion, it is engineered to meet the demanding requirements of the Australian climate.

Project highlight: CLIMAWRAP CW is our innovative triple-layer wrap built for excellent durability. It is the ideal solution for addressing condensation. Featuring **Class 4 Vapour Permeable technology**, it acts as a powerful water, air, and vapour control membrane to prevent moisture issues.



SUSTAINABILITY STATEMENT FY2026 (CONT'D)

Innovation (Cont'd)

When paired with our **EcoSeal 201 Cloth Tape** which is designed to withstand extreme temperatures across Australia—these two products form a complete system. Used together, they improve overall building performance, ensuring long-lasting structural integrity and a healthier living or working environment.

Our **CozyRoll** ceiling insulation is designed for easy installation on existing ceiling structures, effectively combating rising indoor temperatures caused by climate change. By acting as a thermal shield against external heat penetration, CozyRoll allows homeowners to enjoy lower electricity bills while maintaining a naturally cooler living environment. Each roll delivers five key benefits:

- ✓ **Easy Installation:** Designed for quick and hassle-free application.
- ✓ **Energy Efficiency:** Significant savings on cooling costs.
- ✓ **Thermal Comfort:** Effectively reduces indoor temperatures.
- ✓ **Guaranteed Safety & Quality:** Engineered for high performance and reliability.
- ✓ **Certified Excellence:** Holds local accreditations from BOMBA and SIRIM.



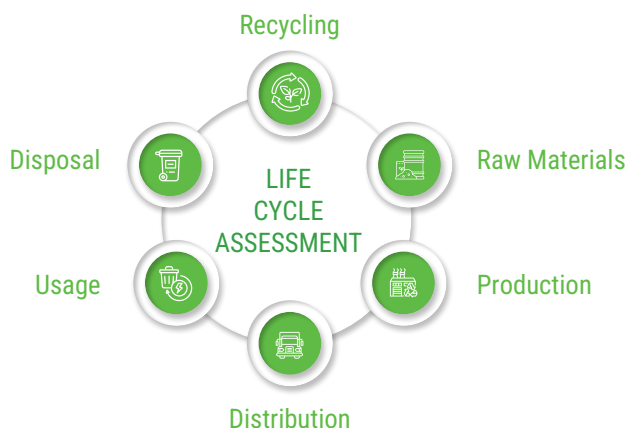
Our CozyRoll insulation supports consumer climate adaptation, helping households reduce energy dependency and improve thermal resilience. This elevates the product from a simple sales pitch to a contribution toward Malaysia's broader energy-efficiency goals.

Product Quality And Certifications

From the manufacturing floor to the final installation, PGF **écowool** insulation is engineered with the safety of all stakeholders in mind. Our commitment to excellence extends beyond delivering superior thermal and acoustic performance; it prioritises the well-being of our manufacturing workforce, professional installers, and, ultimately, the building's occupants.

Addressing misconceptions regarding health and safety is crucial to ensuring that our customers can make informed decisions about their building materials. The safety of our products is reinforced by the International Agency for Research on Cancer ("IARC"), which classifies our mineral wool as Group 3, confirming it is not classifiable as to its carcinogenicity to humans. Furthermore, **écowool** has been rigorously tested for bio-solubility, ensuring that should glass wool fibres be inhaled, they are naturally cleared by the body's biological systems.

PGF glass wool products are certified by Global GreenTag under the GreenRate Level A certification from Global GreenTag International (Australia), supported by a comprehensive Life Cycle Assessment ("LCA"). This certification encompasses our **écowool** Wall Batts, NZ Eliment Insulation Wall Slabs, **écowool** Ceiling Batts and other range of insulation materials.



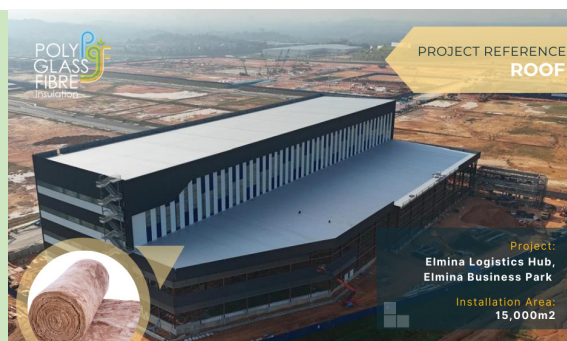
SUSTAINABILITY STATEMENT FY2026 (CONT'D)

Product Quality And Certifications (Cont'd)

Our products consistently comply with stringent international standards, including AS/NZS 4859.1 for thermal insulation and ASTM D5116-17 for low VOC emissions. Furthermore, PGF also operates under an ISO 9001 certified Quality Management System and an ISO 14001 certified Environmental Management System, ensuring that our production processes are rigorously monitored for efficiency, quality, and environmental compliance.

This certification demonstrates PGF's unwavering commitment to sustainability and provide stakeholders with the assurance that our products meet the highest environmental and safety benchmarks.

PROJECT HIGHLIGHTS: Spanning 15,000m² within the Elmina Business Park uses **é@wool** Brownie V2 insulation in its roof. This keeps the building cooler, which significantly cuts down on energy use and lowers running costs.



PROJECT HIGHLIGHTS: Spanning approximately 40,000m² across nine levels, the Mater Public Hospital is a landmark facility designed to meet the region's growing healthcare needs. By using our **é@wool** Acoustic Partition Batts and Condenshield lining, we have ensured the hospital provides the quiet, temperature-controlled environment essential for patient care and comfort.



EVENT HIGHLIGHTS: PGF recently hosted the Malaysia Glass Association ("MGA") to showcase our innovative insulation solutions and demonstrate how we integrate recycled glass to advance circular economy practices. This visit highlighted a strong alignment in our shared commitments to sustainability and created significant opportunities for future industry collaboration.



SUSTAINABILITY STATEMENT FY2026 (CONT'D)



SOCIAL

Labour Practices And Standards

Labour practices and standards refer to the principles and guidelines that govern the treatment of workers within an organisation or its supply chain. These practices are essential for ensuring the fair and ethical treatment of employees and contractors, promoting safe working conditions, and upholding fundamental human rights. Our commitments include:

→ Non-Discrimination:

Ensuring equal opportunities and fair treatment for all employees and job applicants, regardless of race, colour, gender, religion, nationality, age, disability, or other characteristics protected by law.

→ Ethical Workplace and Respect:

Maintaining a work environment free from harsh and inhumane treatment, including sexual harassment, sexual abuse, corporal punishment, mental or physical coercion, and verbal abuse. We prohibit the threat of such treatment and have implemented a clearly defined disciplinary policy, as well as a platform to support staff in addressing and managing bullying or harassment cases.

→ Child Labour:

Prohibiting the use of child labour, defined as any work performed by children under the legal minimum age as set by national laws or international standards, such as the International Labour Organisation ("ILO") conventions.

→ Forced Labour:

Prohibiting any form of forced or compulsory labour, including slavery, bonded labour, or human trafficking.

→ Working Hours and Compensation:

Setting limits on working hours, ensuring compliance with legal overtime requirements, and providing fair compensation that meets or exceeds minimum wage standards and industry norms.

→ Health and Safety:

Providing a safe and healthy work environment, implementing measures to prevent accidents and occupational hazards, and providing appropriate training and protective equipment for employees.

→ Training and Development:

Offering opportunities for skill development, training, and career advancement to enhance employee capabilities and job satisfaction.

→ Grievance Mechanisms:

Establishing procedures for handling employee grievances fairly and promptly, ensuring transparency in disciplinary actions, and protecting whistleblowers from retaliation. PGF grievance mechanism is formalised in our Employee Handbook, which is provided to all employees and accessible via intranet.

→ Supply Chain Accountability:

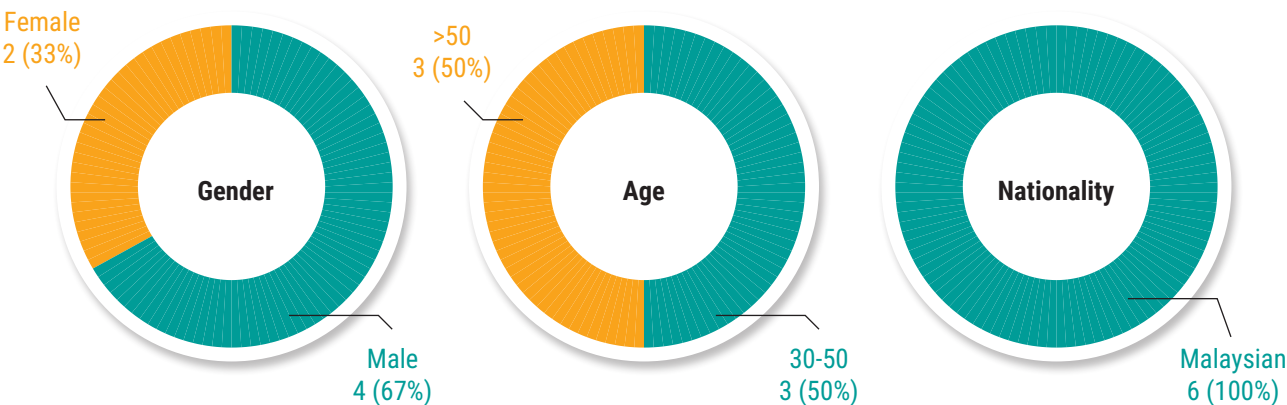
We extend our commitment beyond our own operations by requiring suppliers and business partners to adhere to a strict Supplier Code of Conduct, ensuring human rights are respected throughout our entire value chain.

SUSTAINABILITY STATEMENT FY2026 (CONT'D)

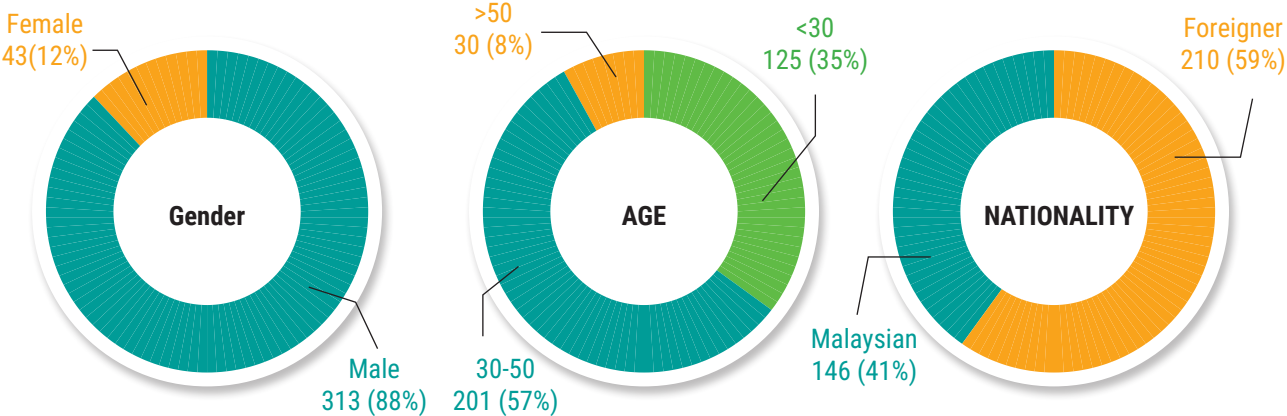
Workplace Diversity

At PGF, we are committed to fostering an inclusive and diverse workplace that respects and values the unique contributions of each individual. By embracing a wide range of backgrounds, perspectives, and experiences, we better reflect the communities we serve and strengthen our ability to solve complex business challenges. The following data provides a breakdown of the Group's employee demographics across all business segments in Malaysia and Oceania.

DIRECTOR'S DEMOGRAPHIC



WORKFORCE'S DEMOGRAPHIC



While our current workforce demographics reflect a higher male representation, this is consistent with long-standing historical patterns across the heavy manufacturing and industrial sectors. At PGF, we prioritise skills-based recruitment and are actively exploring ways to expand career pathways for women in both our technical and administrative functions.

By upholding these principles of workplace diversity, along with our rigorous labour practices and standards, PGF not only enhances the well-being of our employees but also strengthens the organisation as a whole. This commitment remains a core driver of our innovation, productivity, and long-term success.

SUSTAINABILITY STATEMENT FY2026 (CONT'D)

Promoting Conducive Working Environment

We are dedicated to creating a supportive, productive, and inclusive workplace that fosters growth and professional development. We nurture talent and promote a conducive environment through the following initiatives:

→ Work-Life Balance:

We actively promote a healthy work-life balance by offering flexible working hours, remote work options, and encouraging employees to utilise their entitled leave.

→ Positive Culture:

We cultivate a culture rooted in respect, inclusivity, and open communication. We emphasise teamwork, celebrate individual and collective achievements, and foster an environment where every employee feels valued and motivated.

→ Employee Engagement:

We prioritise meaningful two-way communication between management and staff to ensure that every voice is heard. Through regular town halls, pulse surveys, and feedback forums, we actively involve our employees in decision-making processes.

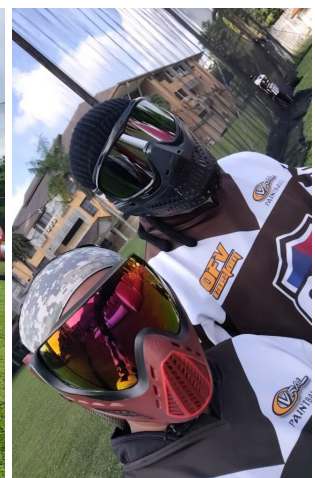
→ Mental Health and Wellness:

We recognise that the physical and mental well-being of our employees is paramount. We provide access to wellness resources, including confidential counseling support and stress-management workshops, designed to help employees navigate both professional and personal challenges while reducing workplace stigma. Furthermore, we are committed to maintaining an ergonomically supportive workplace to ensure the physical health and comfort of our staff.

By upholding these principles of workplace diversity, along with our rigorous labour practices and standards, PGF not only enhances the well-being of our employees but also strengthens the organisation as a whole. This commitment remains a core driver of our innovation, productivity, and long-term success. Moving forward, we remain dedicated to refining our processes and increasing our transparency to ensure that our social impact continues to grow in tandem with our business performance.

In FYE2026, we achieved a **100%** written commitment from employees and directors regarding adherence to PGF's Code of Conduct, resulting in **ZERO** complaints concerning human rights violations (including forced or child labour, discrimination, harassment, or other breaches of human and labour rights).

EVENT HIGHLIGHTS: PGF Chairman's Cup Paintball Tournament at the USM Main Campus in Penang, an event specifically designed to strengthen teamwork and collaboration. It provided a fantastic opportunity for colleagues to connect outside the professional environment and build stronger interpersonal relationships.



SUSTAINABILITY STATEMENT FY2026 (CONT'D)

Promoting Conducive Working Environment (Cont'd)

EVENT HIGHLIGHTS: PGF Perai dedicated to flavour, fun, and team appreciation. Taking the time to unwind together not only fosters a positive workplace culture but also strengthens the collaborative spirit that drives our collective success.



EVENT HIGHLIGHTS: Celebrating Diversity and Multicultural Unity "The crescent moon and ketupat, the red lantern and pineapple tart, the traditional diya lamp and murukku" these iconic flavours of our major festive seasons beautifully represent the multicultural unity and vibrant workplace culture we cultivate at PGF.



SUSTAINABILITY STATEMENT FY2026 (CONT'D)

Promoting Conducive Working Environment (Cont'd)

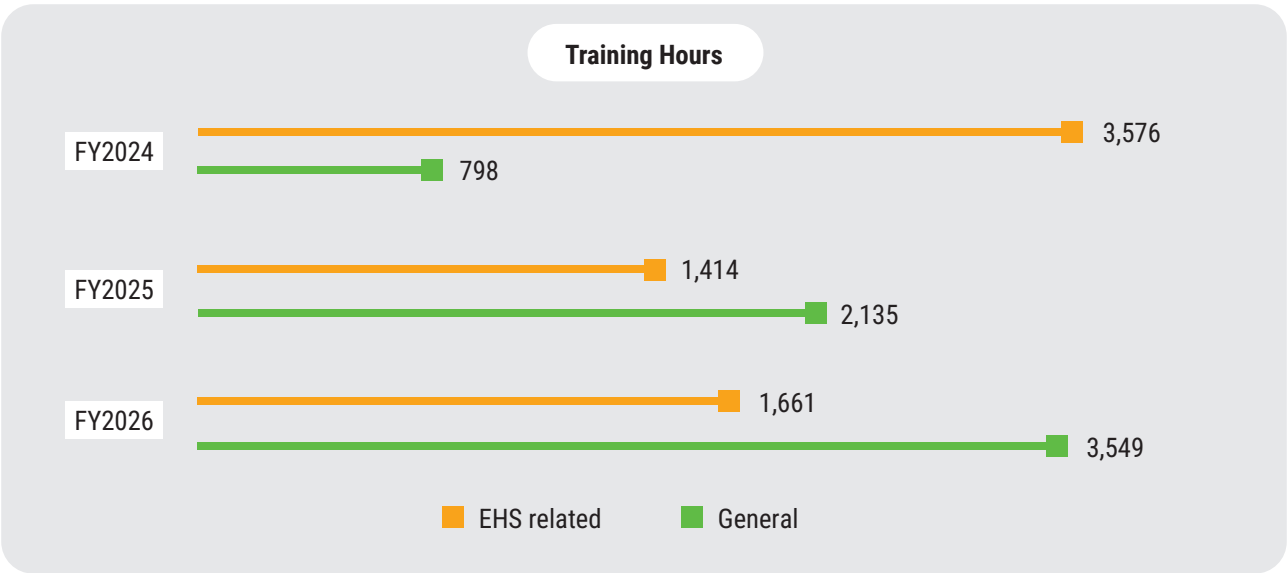
EVENT HIGHLIGHTS: Monthly Birthday Celebrations "We love taking a moment each month to celebrate our team members' birthdays. These gatherings are a highlight of our week, providing a welcome break from our projects and deadlines.



Developing Talents

Talent development is a critical element in maintaining the Group's human capital and ensuring a sustainable pipeline of skills to support ongoing leadership and business management. We provide continuous training and development opportunities to help employees enhance their capabilities and advance their careers, including workshops, seminars, online courses, and professional development programs.

During the financial year under review, the Group recorded a total of 5,210 training hours, averaging 19.73 training hours per employee. The breakdown of these hours, categorised by General and EHS training, is as follows:



We remain committed to investing in our people, recognising that they are our most valuable asset.

We recognise and reward outstanding performance through our talent recognition and retention programs. Each year, we honour employees who embody our core values: Accountability, Excellence, Agility, Integrity, Quality, and Unity by presenting them with the Core Value Awards.

SUSTAINABILITY STATEMENT FY2026 (CONT'D)

Developing Talent (Cont'd)

EVENT HIGHLIGHTS: Core Values Award

Celebrating these achievements is a fundamental part of our journey as a leading glass mineral wool manufacturer. Success is intrinsically linked to upholding the core values that define us as an organisation. We would like to extend our congratulations to En. Ramli Bin Zakaria and Mr. Tan Chong Yew as the recipients of this well-deserved award.

By promoting a conducive working environment and focusing on talent development, PGF not only enhances employee satisfaction and retention but also drives organisational growth and excellence.



Ramli Bin Zakaria
for Embodying Accountability,
Excellence & Unity



Tan Chong Yew
for Embodying Accountability,
Excellence, Integrity, Quality & Unity

Health And Safety

At PGF, we prioritise EHS to ensure a safe, healthy, and sustainable working environment for our employees, stakeholders, and the communities we serve. Our commitment to EHS is integral to our operations and is reflected in our policies, practices, and corporate culture.

The Group has established a Safety, Health & Environment Committee ("SHEC") with dedicated officers responsible for health, safety, and environmental matters. The SHEC is chaired by the Manager and supported by both employer and employee representatives. The committee evaluates and analyses the risks that can affect our employees and manages them responsibly as per below principles:

Environmental Management: We implement sustainable practices to minimise our environmental footprint, including waste reduction, recycling programs, and the adoption of energy-efficient processes. Our resource conservation efforts focus on operational efficiency, emission reductions, and the integration of renewable energy sources.

Health Management: We provide comprehensive occupational health programs, including regular health screenings, audiometry tests, and wellness initiatives. These are supported by clear health and safety policies that outline rigorous procedures for maintaining a healthy workplace.

Safety Management: We conduct regular safety training sessions and emergency drills to ensure all employees are well-prepared and understand safety protocols. We perform thorough risk assessments to identify potential hazards and implement targeted mitigation measures. Through a robust system for reporting and investigating incidents, we aim to prevent recurrences and continuously improve our safety standards. Furthermore, all employees are provided with, and trained in the proper use of, Personal Protective Equipment ("PPE") to guard against workplace hazards.

PGF is committed to EHS excellence. We encourage active participation from all employees in EHS initiatives, fostering a culture of collective safety and responsibility. We regularly review and update our policies to incorporate best practices as part of our commitment to continuous improvement. Additionally, we actively engage with our stakeholders to promote EHS awareness and foster collaboration.

SUSTAINABILITY STATEMENT FY2026 (CONT'D)

Health And Safety (Cont'd)

By prioritising EHS, PGF aims to create a safer, healthier, and more sustainable workplace. Our comprehensive EHS program not only protects our employees but also contributes to the well-being of the wider community. As part of this commitment, we provide ongoing education and training to enhance employee awareness and individual responsibility toward environmental conservation.

No. of employee	Training Programme
23	Chemical Handling & Spillage Management
13	Chemical Safety Binder, Resin & Glass Crushing Area
71	Chemical Safety ML ,PL & Offline (Use Of Caustic Soda)
142	EHS Induction For Contractors
287	EHS Induction For Employees
257	Ergonomic Training
28	First Aid Kit 2025
46	Forklift Training 2025
52	Hearing Conservation Programme

Our commitment to continuous education ensures that PGF remains at the forefront of workplace safety, empowering our people to identify risks and act responsibly.

EVENT HIGHLIGHTS: Regular fire drill activities are conducted to ensure all personnel can respond calmly and effectively during an evacuation.



EVENT HIGHLIGHTS: By integrating EHS inductions for both employees and contractors, we ensure a "safety-first" mindset across all operations. This includes comprehensive first-aid training to prepare our team for any situation.



SUSTAINABILITY STATEMENT FY2026 (CONT'D)

Health And Safety (Cont'd)

Safety data is a critical indicator used to monitor the performance of our operations and serves as a core component of our annual goals and Key Performance Indicators ("KPIs"). The following table summarises our safety incident data over the past five years. We utilise this data to monitor the effectiveness of our operations and to drive our annual safety objectives.

	MAJOR SAFETY INCIDENTS IN THE WORKPLACE				
	FY2026	FY2025	FY2024	FY2023	FY2022
Case Reported	3	3	4	3	7
Target '0'	0	0	0	0	0
Incidence Rate	9.86	3.76	14.6	7.31	19.42

Note: Incidence rate calculated per million hours worked.

Our safety performance continues to demonstrate a positive and stabilising trend. In FY2026, our Lost Time Incident Rate ("LTIR") was recorded at 9.86. While this remains above our internal target of zero, it represents a significant improvement to a reduction of nearly 50% compared to the peak of 19.42 in FY2022 and a substantial decrease from the 14.6 rate reported in FY2024.

This sustained improvement highlights the effectiveness of our targeted corrective actions, strengthened safety controls, and the success of our ongoing employee awareness and training programs. While we recognise that further effort is required to achieve our ultimate safety objectives, the consistent downward trend reflects meaningful progress in building a safer workplace and reinforcing a resilient safety culture across the organisation.

Our commitment to a "zero-harm" vision is evidenced by the following achievements:

→ ZERO Fatalities:

We have recorded zero fatalities over the past five years.

→ ZERO Occupational Health Incidents:

There have been no reported cases of occupational poisoning or work-related diseases.

→ Full Regulatory Compliance:

We have received **ZERO** penalties or enforcement actions from the Department of Occupational Safety and Health ("DOSH").

→ Consistent Standards:

We are proud to report **ZERO** significant non-compliance incidents which underscores the efficacy of our safety-first culture.

By prioritising EHS excellence, PGF remains dedicated to creating a safer, healthier, and more sustainable workplace. Our comprehensive EHS program not only protects our employees but also contributes to the well-being of the wider community and the environment.

SUSTAINABILITY STATEMENT FY2026 (CONT'D)

Customer Satisfaction

Customer satisfaction is a vital measure of how well a company’s products and services meet or exceed market demands. It reflects the overall contentment of our customers with their purchasing experience and the quality of the goods and services they receive. High levels of satisfaction typically foster customer loyalty, repeat business, and positive word-of-mouth, whereas low levels can lead to customer churn and unfavorable reviews.

At PGF, we are committed to building enduring relationships with our customers by consistently enhancing the quality of our offerings. We aim to fully meet the expectations of all interested parties through a balanced approach, focusing on on-time, defect-free delivery. To achieve this, we remain dedicated to the continuous implementation of the ISO 9001 Quality Management System and strict adherence to all applicable regulatory and industry requirements.

In the current financial year, PGF achieved a high level of customer satisfaction. Moving forward, we will continue to strive to exceed our customers' expectations through our comprehensive Continuous Improvement Plan.

Supply Chain

Supply chain management is central to our operational efficiency, encompassing the flow of goods, services, and information from our suppliers through to our final customers. At PGF, we view our supply chain not just as a logistical necessity, but as a strategic partnership that enables our sustainability goals.

Our commitment to product quality begins with the integrity of our input materials. We utilise high-quality, uncontaminated materials, working closely with selected suppliers to ensure consistency. A significant portion of our input consists of industrial glass waste; by sourcing these materials, we actively contribute to a circular economy.

Our strategy emphasises local sourcing to reduce our carbon footprint and support the domestic economy. As illustrated in the following breakdown, our reliance on local suppliers remains foundational to our operations:



SUSTAINABILITY STATEMENT FY2026 (CONT'D)

Supply Chain (Cont'd)

Our expenditure profile reflects PGF's dual focus on supporting local circular economy initiatives and investing in innovation to meet future demand:

→ Local Trade:

This continues to represent the majority of our procurement, underscoring our commitment to supporting the local supply chain while transitioning toward more sustainable material sources.

→ Local Non-Trade:

This category primarily represents the costs associated with our glass recycling program, specifically the collection and logistics of discarded vehicle windscreens. The increase to 12.7% in FY2026 demonstrates our expanding reach in local waste collection, a critical component of our "Input GREEN" philosophy.

→ Import-Trade:

The introduction of imported materials (0.1% in FY2026) reflects our strategic investment in specialised glass for testing and trials. These imports are essential to ensure our production capabilities are prepared for the commissioning of our new plant.

We hold our partners to the same high standards we set for ourselves. The **PGF Supplier Code of Conduct** outlines our expectations regarding ethical business practices, human rights, and environmental responsibility. We expect our suppliers to act with integrity and ensure that no abusive, exploitative, or illegal conditions exist within their workplaces. Our requirements include:

→ Compliance with Laws & Regulations:

Suppliers must maintain strict adherence to all applicable laws, with a zero-tolerance stance toward bribery and corruption.

→ Business Ethics:

We require all dealings to be conducted with honesty, fairness, and integrity. We encourage our suppliers to promote these same responsible practices throughout their own supply chains.

→ Health, Safety, & Environment ("HSE"):

Suppliers must comply with all HSE regulations, strive to minimise their environmental impact, and actively promote sustainability.

→ Confidentiality & Intellectual Property:

Suppliers must respect and protect proprietary information and intellectual property rights.

→ Continuous Improvement:

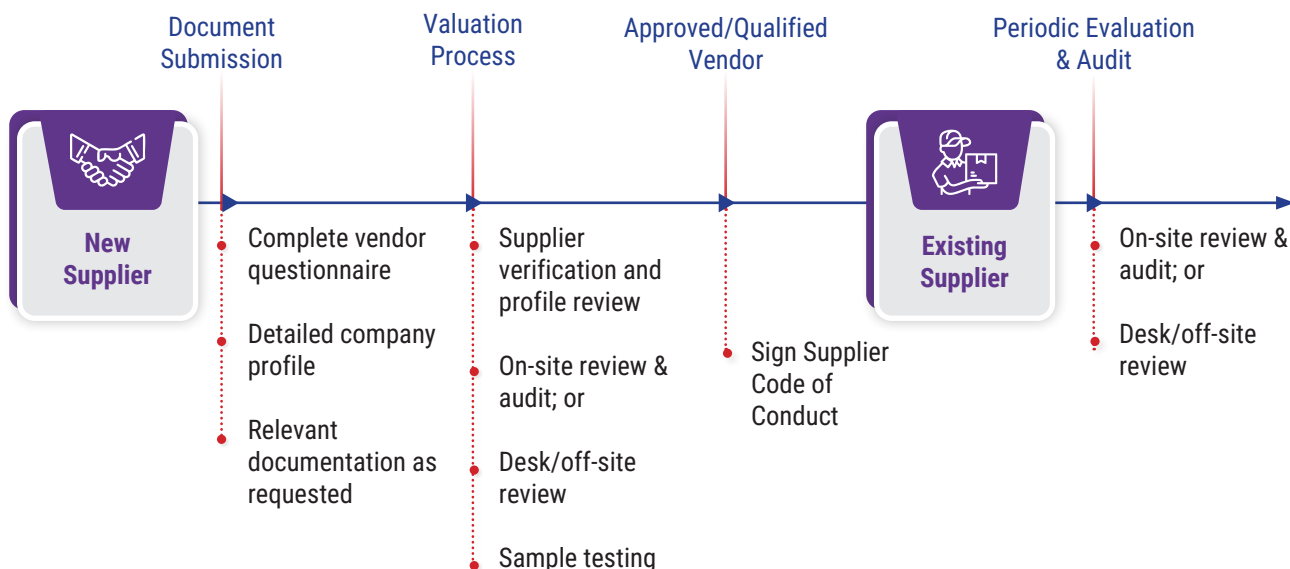
We foster a culture of collaboration, encouraging our suppliers to engage in ongoing process improvements to address potential concerns.

To maintain the high standards required by our operations, we employ a rigorous, multi-stage process for onboarding and auditing our partners. This ensures that every supplier from initial engagement to long-term collaboration aligns with PGF's quality, safety, and ethical expectations.

SUSTAINABILITY STATEMENT FY2026 (CONT'D)

Supply Chain (Cont'd)

Our standard procedure:



PROJECT HIGHLIGHTS: Our new fleet of branded trucks is now a visible symbol of PGF's progress and reliability on the highways. These vehicles represent more than just logistics; they are a testament to our growing presence and commitment to our partners across Malaysia and Oceania.

From the break of dawn to your doorstep, our team is driven by a singular mission: to serve you better. This investment in our logistics infrastructure ensures that we provide consistent, high-quality service while enhancing the visibility and reach of the PGF brand.



Corporate Social Responsibility

At PGF, CSR is a fundamental pillar of our business strategy. We are committed to making a positive, lasting impact on society and the environment through responsible, sustainable practices. Our CSR initiatives are guided by our core values: Accountability, Agility, Excellence, Integrity, Quality, Unity. As we strive to create long-term value for all stakeholders and contribute to a healthier, more resilient world.

SUSTAINABILITY STATEMENT FY2026 (CONT'D)

Corporate Social Responsibility (Cont'd)

We believe that cultivating healthy relationships with our employees, shareholders, partners, customers, and vendors is essential. However, the communities surrounding our premises are the bedrock of our existence, success, and long-term viability. They provide the market, human capital, and supporting services crucial to our growth.

Therefore, we actively seek opportunities to build rapport with our local neighbours by:

→ Developing Human Capital:

Investing in the skills and well-being of the local workforce.

→ Driving Social Impact:

Supporting educational programs, healthcare initiatives, and community development projects, often with direct, hands-on involvement from our Senior Management.

→ Embedding Sustainability:

Making sustainable practices a way of life, both within our facilities and in the wider community.

PGF recognises that our commitment to sustainability extends far beyond the factory floor. We believe that true environmental stewardship is a collective, community-wide effort. Through regular community-driven initiatives such as gotong-royong sessions and beach clean-ups, we actively involve our employees and local partners in preserving the natural beauty and ecological health of our shared environment.

By engaging directly with the public, we strengthen our ties with local stakeholders and reinforce our role as a responsible corporate citizen, dedicated to the long-term well-being and prosperity of the Malaysian landscape.

CSR Highlights: In conjunction with World Cleanup Day, PGF was proud to collaborate with students, teachers, and our own employees for a meaningful beach cleanup initiative.



SUSTAINABILITY STATEMENT FY2026 (CONT'D)

Corporate Social Responsibility (Cont'd)

CSR Highlights: Tranformasi Sekolah Ke Arah Lestari ("TASKAL") is driving meaningful sustainability awareness across Penang's schools, fostering a culture of environmental responsibility among students and educators. PGF is proud to support this initiative, which stands as a powerful example of how collaboration between industry partners and educational institutions can drive measurable progress toward a more sustainable future.



CSR Highlights: PGF is proud to partner with Sekolah Menengah Kebangsaan Agama Al-Irshad in a successful glass recycling initiative by collecting glass waste from their gotong-royong activities. This collaboration diverts waste from landfills and demonstrates our commitment to sustainable resource management. We look forward to further partnerships that turn community action into meaningful environmental impact.



SUSTAINABILITY STATEMENT FY2026 (CONT'D)

Ethical Business Practice (Cont'd)

Our governance framework is anchored by our core values, which define our internal culture, and our business ethics, which guide our external conduct. These principles form the foundation of the PGF Code of Conduct, which applies to all employees and Directors.

The Code, adopted by our Board, addresses critical areas such as conflict of interest, regulatory compliance, anti-corruption, workplace safety, and environmental protection. Any violations can be reported through our established Whistleblowing Policy, available at www.pgfcapital.com.my.

Anti-Bribery and Anti-Corruption

PGF maintains a zero-tolerance policy toward all forms of corruption and bribery. We operate in strict accordance with the Malaysian Anti-Corruption Commission ("MACC") Act 2009 and all relevant international regulations.

→ Internal Commitment:

As of 28 February 2026, **100%** of written consent was obtained from all employees in the Group regarding our ABC policies.

→ External Alignment:

We extend these expectations to our value chain. **100%** full compliance and written consent was obtained from suppliers and required to adhere to our Supplier Code of Conduct, which mandates transparency, accountability, and the active prevention of corrupt practices.

→ Performance:

We are proud to report **ZERO** incidents of bribery, corruption, or political donations across our operations for the reporting period.

Data Privacy And Cybersecurity

In an increasingly digital landscape, we protect our computing assets through robust cybersecurity protocols. We recognise that our employees are our final line of defence; therefore, we prioritise rigorous end-user awareness, supported by MIS guidelines published in the PGF library and continuous awareness programs conducted by our MIS department.

PGF's Cybersecurity Awareness and Commitments:

→ Digital Security Best Practices:

Maintain strong, unique passwords and keep credentials private. Employees are trained to be highly sceptical of suspicious email links and attachments, and to strictly avoid downloading or installing software from untrusted sources.

→ Proactive Security:

Maintain our defense posture through regular software updates, robust firewalls, and secure network connections (VPNs).

→ Data Integrity:

Ensure the protection of sensitive information through mandatory data encryption and regular, secure off-site backups.

→ Continuous Training:

We mandate ongoing participation in cybersecurity awareness programs facilitated by our MIS Department to ensure all staff remain vigilant.

Reflecting our commitment to robust digital governance, we are proud to report that during the FYE2026 reporting period, there were **ZERO** major cybersecurity violations, **ZERO** data breaches, and **ZERO** external complaints.

SUSTAINABILITY STATEMENT FY2026 (CONT'D)

CONCLUSION & FUTURE OUTLOOK

At PGF, sustainability is not merely a goal; it is a guiding principle that informs every strategic decision. As this report demonstrates, our commitment to environmental stewardship, social responsibility, and sound governance is deeply rooted in our corporate values. Looking forward, our focus remains on transitioning from a linear model to a fully circular economy:

Advancing Circularity: We will continue to expand our glass recycling ecosystem, increasing the recycled content in our mineral wool production to reduce reliance on virgin materials.

Climate Resilience: We remain dedicated to high-performance solutions, such as our CLIMAWRAP system, enabling the construction of energy-efficient, climate-resilient buildings.

Transparency & Reporting: We will continue to provide stakeholders with actionable, data-backed sustainability insights.

Governance Excellence: Sustainability will remain a top-down priority, with the Board of Directors actively driving our ESG strategy to ensure long-term value for our shareholders.

Together with our employees, partners, and communities, we are building a more resilient, sustainable future for generations to come. Our commitment to the 2050 NetZero goal defines our long-term purpose. By hitting our ambitious reduction targets by 2030, we are building a more responsible PGF, ensuring we create sustainable value for our stakeholders and the environment for generations to come.



SUSTAINABILITY STATEMENT FY2026 (CONT'D)

Bursa Malaysia Listing Requirements (BMLR)(transition period)

PGF CAPITAL BERHAD BMLR Transition Period

Date & Time: 2026-06-25_22:22:23
Main Market | Group 2 | FYE 28/02/2026

Sustainability Matter	Metric	Measurement Unit	2025	2026	Target	Assurance
Bursa (Anti-corruption)	(a) Percentage of employees who have received training on anti-corruption by employee category (Management)	Percentage	100	100	100	Internal
Bursa (Anti-corruption)	(a) Percentage of employees who have received training on anti-corruption by employee category (Executive)	Percentage	100	100	100	Internal
Bursa (Anti-corruption)	(a) Percentage of employees who have received training on anti-corruption by employee category (non-Executive)	Percentage	100	100	100	Internal
Bursa (Anti-corruption)	(b) Percentage of operations assessed for corruption-related risks	Percentage	100	100	100	Internal
Bursa (Anti-corruption)	(c) Confirmed incidents of corruption and action taken	Number	0	0	0	Internal
Bursa (Anti-corruption)	Disclosure of total amount of political contributions made	Number	0	0	—	Internal
Bursa (Anti-corruption)	Disclosure of total amount of political contributions made	MYR	0	0	—	Internal
Bursa (Anti-corruption)	Disclosure of number of staff disciplined or dismissed due to non-compliance with anti-corruption policy/policies	Number	0	0	0	Internal
Bursa (Anti-corruption)	Disclosure of cost of fines, penalties or settlements in relation to corruption	MYR	0	0	0	Internal

This report was generated on the Bursa Malaysia CSI Platform on 2026-06-25_22:22:23

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SUSTAINABILITY STATEMENT FY2026 (CONT'D)

PGF CAPITAL BERHAD BMLR Transition Period

Date & Time: 2026-06-25_22:22:23
Main Market | Group 2 | FYE 28/02/2026

Sustainability Matter	Metric	Measurement Unit	2025	2026	Target	Assurance
Bursa (Community/Society)	(a) Total amount invested in the community where the target beneficiaries are external to the listed issuer	MYR	6,350	30,000	—	Internal
Bursa (Community/Society)	(b) Total number of beneficiaries of the investment in communities	Number	3	1	—	Internal
Bursa (Diversity)	(a) Percentage of employees by age group, for each employee category: (Management Between 30-50)	Percentage	8	7	—	Internal
Bursa (Diversity)	(a) Percentage of employees by age group, for each employee category: (Management Above 50)	Percentage	2	3	—	Internal
Bursa (Diversity)	(a) Percentage of employees by age group, for each employee category: (Executive Under 30)	Percentage	10	8	—	Internal
Bursa (Diversity)	(a) Percentage of employees by age group, for each employee category: (Executive Between 30-50)	Percentage	10	12	—	Internal
Bursa (Diversity)	(a) Percentage of employees by age group, for each employee category: (Executive Above 50)	Percentage	2	2	—	Internal
Bursa (Diversity)	(a) Percentage of employees by age group, for each employee category: (non-Executive Under 30)	Percentage	8	4	—	Internal

This report was generated on the Bursa Malaysia CSI Platform on 2026-06-25_22:22:23

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SUSTAINABILITY STATEMENT FY2026 (CONT'D)

PGF CAPITAL BERHAD BMLR Transition Period

Date & Time: 2026-06-25_22:22:23
Main Market | Group 2 | FYE 28/02/2026

Sustainability Matter	Metric	Measurement Unit	2025	2026	Target	Assurance
Bursa (Diversity)	(a) Percentage of employees by age group, for each employee category: (non-Executive Between 30-50)	Percentage	8	7	—	Internal
Bursa (Diversity)	(a) Percentage of employees by age group, for each employee category: (non-Executive Above 50)	Percentage	1	2	—	Internal
Bursa (Diversity)	(a) Percentage of employees by age group, for each employee category: (General Worker Under 30)	Percentage	27	23	—	Internal
Bursa (Diversity)	(a) Percentage of employees by age group, for each employee category: (General Worker Between 30-50)	Percentage	23	30	—	Internal
Bursa (Diversity)	(a) Percentage of employees by age group, for each employee category: (General Worker Above 50)	Percentage	1	2	—	Internal
Bursa (Diversity)	(a) Percentage of employees by gender group, for each employee category: (Management Male)	Percentage	7	7	—	Internal
Bursa (Diversity)	(a) Percentage of employees by gender group, for each employee category: (Management Female)	Percentage	3	3	actively exploring ways to expand career pathways irrespective of gender, race, or disability	Internal
Bursa (Diversity)	(a) Percentage of employees by gender group, for each employee category: (Executive Male)	Percentage	12	14	—	Internal

This report was generated on the Bursa Malaysia CSI Platform on 2026-06-25_22:22:23

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SUSTAINABILITY STATEMENT FY2026 (CONT'D)

PGF CAPITAL BERHAD BMLR Transition Period

Date & Time: 2026-06-25_22:22:23
Main Market | Group 2 | FYE 28/02/2026

Sustainability Matter	Metric	Measurement Unit	2025	2026	Target	Assurance
Bursa (Diversity)	(a) Percentage of employees by gender group, for each employee category: (Executive Female)	Percentage	11	8	actively exploring ways to expand career pathways irrespective of gender, race, or disability	Internal
Bursa (Diversity)	(a) Percentage of employees by gender group, for each employee category: (non-Executive Male)	Percentage	15	12	—	Internal
Bursa (Diversity)	(a) Percentage of employees by gender group, for each employee category: (non-Executive Female)	Percentage	2	1	actively exploring ways to expand career pathways irrespective of gender, race, or disability	Internal
Bursa (Diversity)	(a) Percentage of employees by gender group, for each employee category: (General Worker Male)	Percentage	51	55	—	Internal
Bursa (Diversity)	(b) Percentage of directors by age group: (Between 30-50)	Percentage	67	50	—	External (Reasonable)
Bursa (Diversity)	(b) Percentage of directors by age group: (Above 50)	Percentage	33	50	—	External (Reasonable)
Bursa (Diversity)	(b) Percentage of directors by gender group: (Male)	Percentage	67	67	—	External (Reasonable)
Bursa (Diversity)	(b) Percentage of directors by gender group: (Female)	Percentage	33	33	—	External (Reasonable)
Bursa (Diversity)	Number of Board Directors	Number	6	6	—	External (Reasonable)
Bursa (Diversity)	Number of independent Directors on the board	Number	3	3	—	External (Reasonable)

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SUSTAINABILITY STATEMENT FY2026 (CONT'D)

PGF CAPITAL BERHAD BMLR Transition Period

Date & Time: 2026-06-25_22:22:23
Main Market | Group 2 | FYE 28/02/2026

Sustainability Matter	Metric	Measurement Unit	2025	2026	Target	Assurance
Bursa (Diversity)	Number of women on the board	Number	2	2	—	External (Reasonable)
Bursa (Energy management)	Total energy consumption	Megawatt	92,092	98,925	efficiency in energy management	Internal
Bursa (Health and safety)	(a) Number of work-related fatalities	Number	0	0	0	Internal
Bursa (Health and safety)	(b) Lost time incident rate ("LTIR")	Rate	3.76	9.86	—	No assurance
Bursa (Health and safety)	(c) Number of employees trained on health and safety standards	Number	1,414	1,661	—	Internal
Bursa (Health and safety)	Number of work-related employee fatalities, over last 3 years	Number	0	0	0	Internal
Bursa (Health and safety)	Number of work-related contractor fatalities, over last 3 years	Number	0	0	0	Internal
Bursa (Labour practices and standards)	(a) Total hours of training by employee category: (Management)	Hours	686	802	—	Internal
Bursa (Labour practices and standards)	(a) Total hours of training by employee category: (Executive)	Hours	1,029	2,312	—	Internal
Bursa (Labour practices and standards)	(a) Total hours of training by employee category: (non-Executive)	Hours	168	640	—	Internal
Bursa (Labour practices and standards)	(a) Total hours of training by employee category: (General Workers)	Hours	252	1,456	—	Internal

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SUSTAINABILITY STATEMENT FY2026 (CONT'D)

PGF CAPITAL BERHAD BMLR Transition Period

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Sustainability Matter	Metric	Measurement Unit	2025	2026	Target	Assurance
Bursa (Labour practices and standards)	(b) Percentage of employees that are contractors or temporary staff	Percentage	1	1	—	Internal
Bursa (Labour practices and standards)	(c) Total number of employee turnover by employee category: (Management)	Number	4	3	—	Internal
Bursa (Labour practices and standards)	(c) Total number of employee turnover by employee category: (Executive)	Number	11	8	—	Internal
Bursa (Labour practices and standards)	(c) Total number of employee turnover by employee category: (non-Executive)	Number	2	9	—	Internal
Bursa (Labour practices and standards)	(c) Total number of employee turnover by employee category: (General Workers)	Number	13	8	—	Internal
Bursa (Labour practices and standards)	(d) Number of substantiated complaints concerning human rights violations	Number	0	0	0	Internal
Bursa (Supply chain management)	Proportion of spending on local suppliers	Percentage	100	872	—	Internal
Bursa (Data privacy and security)	Number of substantiated complaints concerning breaches of customer privacy and losses of customer data	Number	0	0	0	Internal
Bursa (Water)	Total volume of water used	Megalitres	103	91	—	Internal
Bursa (Waste management)	Total waste generated	Metric tonnes	2,233	1,367	—	Internal
Bursa (Waste management)	Total waste diverted from disposal	Metric tonnes	1,025	68	—	Internal

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SUSTAINABILITY STATEMENT FY2026 (CONT'D)

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Sustainability Matter	Metric	Measurement Unit	2025	2026	Target	Assurance
Bursa (Waste management)	Total waste directed to disposal	Metric tonnes	1,208	1,298	—	Internal
Bursa (Waste management)	Total costs of environmental fines and penalties during financial year	MYR	0	0	0	Internal
Bursa (Emissions management)	(a) Scope 1 emissions in tonnes of CO2e	Metric tonnes	13,851	15,009	—	Internal
Bursa (Emissions management)	(b) Scope 2 emissions in tonnes of CO2e	Metric tonnes	9,061	9,383	—	Internal
Bursa (Emissions management)	(c) Scope 3 emissions in tonnes of CO2e	Metric tonnes	22,931	10,003	—	Internal